

**Executive Branch Agencies  
Turnover by Agency  
(10/01/2015 thru 09/30/2016)**

Sorted by Agency Code

Agency Code	Agency	Total Full Time Employees	Total Turnover Percentage	Voluntary Turnover Percentage	Total Separation Actions	Reasons for Leaving Employment				
						Resigned Agency (*)	Resigned State (**)	Dismissals	Retirement	Other Terminations (***)
300	OFFICE OF ADMINISTRATION	1,755.0	11.5%	6.2%	202	35	73	13	72	9
350	AGRICULTURE	325.5	14.1%	8.6%	46	7	21	4	14	0
375	INS, FIN INST & PRF REG	514.5	15.2%	9.7%	78	15	35	8	19	1
400	CONSERVATION	1,374.5	9.3%	4.8%	128	66	0	13	46	3
419	ECONOMIC DEVELOPMENT	778.5	17.1%	11.2%	133	28	59	3	40	3
500	ELEMENTARY & SEC EDUC	1,710.0	17.0%	9.8%	290	38	130	37	82	3
555	HIGHER EDUCATION	55.5	12.6%	7.2%	7	2	2	0	3	0
580	HEALTH & SENIOR SERVICES	1,710.5	17.0%	10.8%	291	54	131	22	79	5
605	MISSOURI TRANSPORTATION	5,070.0	10.4%	5.9%	526	9	288	49	158	22
625	LABOR & INDUSTRIAL RELATIONS	709.5	15.5%	9.6%	110	32	36	6	33	3
650	MENTAL HEALTH	6,426.0	28.3%	17.5%	1,817	523	603	382	199	110
780	NATURAL RESOURCES	1,405.0	11.8%	6.9%	166	70	27	5	55	9
812	PUBLIC SAFETY	4,704.0	25.2%	16.0%	1,185	285	467	294	122	17
860	REVENUE	1,249.5	18.7%	14.3%	234	64	115	13	39	3
886	SOCIAL SERVICES	6,700.5	21.6%	17.4%	1,450	219	944	39	232	16
931	CORRECTIONS	10,803.5	17.5%	12.5%	1,887	119	1,230	161	352	25
	<b>Totals</b>	<b>45,292.0</b>	<b>18.9%</b>	<b>12.6%</b>	<b>8,550</b>	<b>1,566</b>	<b>4,161</b>	<b>1,049</b>	<b>1,545</b>	<b>229</b>
	<b>Percent Turnover by Reason (###)</b>					<b>3.5%</b>	<b>9.2%</b>	<b>2.3%</b>	<b>3.4%</b>	<b>0.5%</b>

**Report Footnotes:**

(\*)"Resigned Agency" indicates the employee resigned from one agency and was employed by another agency.

(\*\*)"Resigned State" indicates the employee resigned from state government entirely.

These two columns represent "voluntary" turnover for the state.

(\*\*\*)"Other Terminations" indicate such separation reasons as End of Appointment, End of Term, Layoff, Deceased, etc.

Personnel Actions designating the "Reasons for Leaving Employment" were counted for the period October 1, 2015 through September 30, 2016.

Data was counted for full-time ( $\geq 50\%$  FTE), "permanent" employees only, as entered in the SAM II HR/Payroll System.

"Total Full Time Employees" = October 1, 2015 Employee Count + September 30, 2016 Employee Count divided by 2.

"Total Turnover Percentage" = "Total Separation Actions" divided by "Total Full Time Employees".

### Effective with the reports for the quarter ending 3/31/2005, please note a change to the calculated turnover percentage by Personnel Action (PACT). Previously, the percentage turnover rate for each Personnel Action was calculated as a percentage of the total turnover ... so that the percentages by Personnel Action added up to 100%. That calculation has been changed to reflect the actual turnover percentage by Personnel Action ... so the percentages by Personnel Action add up to the Total Turnover Percentage.